



Proposed 5 Year Strategy

Helping special children shine!


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What is Sparkle's Vision?

All children and young people (CYP) with additional needs should be able to achieve their full potential regardless of their disability or learning difficulties. Sparkle will work to achieve this directly with families in Gwent and, with the knowledge gained, influence change across the UK.



What is Sparkle's Mission over the next 5 years?

The charity will work to achieve its vision through advocating for the delivery of Gwent wide integrated and equitable enhanced leisure services for CYP with disabilities and developmental difficulties, along with the provision of family support, while also providing equipment, facilities and training for staff which is not readily available through the health board or local authority areas.

The charity will work in collaboration with statutory partners and other voluntary sector organisations in the Gwent area to raise the overall availability, standard and quality of services from children's centres / other venues through the development of fit for purpose, integrated facilities delivering health, social care, leisure and family support services for CYP with disabilities and their families from 'under one roof'.

Through robust engagement, research-based service evaluation, benchmarking and effective lobbying of influencers at local and national level, the charity will strive to be at the forefront of delivering what families have told us that they need, and at the same time it will trail blaze for optimal service design in other areas around the UK.

The charity will maintain a robust financial plan to ensure sustainability of its vision and mission.

Overarching objectives of the charity

The three primary objectives for the charity over the next 5 years concern:

1. Equitable enhanced service provision for CYP with additional needs across Gwent.
2. Training, educating and working with other providers to enable CYP with additional needs to realise their potential.
3. Advocacy within Gwent, across Wales (and ultimately the UK), to advance the optimal model of care and support.

Where will the charity be in 5 years' time?

- Sparkle will be the charity that delivers a range of equitable enhanced leisure services and family support across Gwent, from fit for purpose centres / venues, facilitating 'all Gwent' specialist provision to be developed on a 'hub and spoke' model basis, to include leisure, early years and transition.
- Sparkle will have developed a range of training packages available to community and statutory partners which will upskill health, social care and community leisure providers to better support and understand the leisure needs of CYP with complex disabilities and thus facilitating a smoother transition to community leisure and sports activities.
- Sparkle will be widely recognised as a charity with expertise and knowledge in the development and delivery of enhanced services for CYP with disabilities and their families within Wales and the wider UK.



What will the charity's indicators of effectiveness over the next 5 years?

- High levels of satisfaction from CYP, their families and professionals.
- Peer group acknowledgement of the effectiveness of Sparkle's methods to enable CYP with disabilities and developmental difficulties better achieve their full potential.
- The production of a detailed and accurate data base of key information that is available to substantiate the improvements that Sparkle initiatives have achieved for CYP with disabilities and developmental difficulties and that can provide a 'road map' for other regions wishing to develop similar services.
- Equity of enhanced leisure service provision across all areas of Gwent, available to all CYP and families who need and benefit from them.
- Improved facilities in the north and west of the patch for the delivery of integrated health, local authority and voluntary sector services to CYP with disabilities and their families, developed in collaboration with statutory agencies and families.

- Successful feasibility studies of new models of care/ joint working, to maximise CYP's potential.
- Financial sustainability and continued ability to deliver Sparkle services via income generation, through commissioned services and by income generated through the delivery of training packages which educate other providers to enable CYP with additional needs to realise their potential.

What will Sparkle's legacy be from the first 15-20 years of the charity?

- Fit for purpose, high quality children's centres / community facilities accessible by all families of CYP with disabilities and developmental difficulties in the Gwent area, with the opportunity to access enhanced leisure provision in specialist settings for all those who need it.
- Improvement in the quality and scope of community provision for leisure opportunities for CYP with complex needs.



- Tangible improvements in the area of transition from child to adult services and improvements in the life opportunities for young people with disabilities and or developmental difficulties.



- A financially sustainable model.
- Regional/ national recognition for the development of high quality, fully holistic services for CYP with complex needs.



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