

## **Modern slavery statement from Sparkle**

### **Introduction from Sparkle's chair**

Sparkle (South Wales) has a zero-tolerance approach to modern slavery and we strive to act ethically and with integrity in all of our business dealings and relationships to ensure that modern slavery is not taking place anywhere in our own business or in any of our supply chains. We will also ensure our approach and stance is clear with our partner organisations.

### **Organisation and the structure of the organisation**

Sparkle is a children's charity that supports children and young people with disabilities and/or developmental difficulties and their families are fully supported and able to participate in valued childhood experiences, with access to the same range of opportunities, life experiences, activities and community services as any other child and their family. We support children, young people and their families across Gwent.

We are governed by a Board of Trustees who volunteer their time to help direct our work at Sparkle.

### **Our commitment to anti-slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We will treat any breach of our Anti-slavery and Human Trafficking Policy very seriously. For example, any employee who breaches the policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.

The Board of Trustees has overall responsibility for ensuring this statement complies with our legal and ethical obligations, and that it is reviewed on an annual basis. Management are responsible for raising awareness and implementing the relevant policies.

### **Sparkle's continued commitment**

We recognise the importance of maintaining constant vigilance to identify and address any issues associated with slavery and human trafficking. We are committed to continuing to enhance our capacity to identify, prevent and mitigate any actual or potential risks in these areas. This includes communications through various channels to internal staff and also promoting to staff the importance of reporting concerns.

This statement is made pursuant to section 54 (Part 6) of the Modern Slavery Act 2015. It has been approved by the Board of Trustees and is signed by Dr Sabine Maguire, the charity's chair and founder.



**Dr Sabine Maguire**

**Sparkle Chair and Founder**

**2022**